

APPENDIX

IN THE SUPREME COURT OF THE UNITED STATES

October Term, 1975

No. 75 - 804

JOY A. FARMER, Special
Administrator of the Estate
of Richard T. Hill,

Plaintiff-Petitioner,

vs.

UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS
OF AMERICA, LOCAL 25,
et al.,

Defendants-Respondents.

ON WRIT OF CERTIORARI TO THE
CALIFORNIA COURT OF APPEAL
SECOND APPELLATE DISTRICT,
DIVISION FIVE

PETITION FOR CERTIORARI
Filed December 5, 1975

CERTIORARI GRANTED
January 26, 1976

APPENDIX

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CERTIORARI GRANTED
January 26, 1976

Vol. IV of IV
Exhibits

Walter Kiddle - 313 N. Figueroa
Speediset® Moore Business Forms, Inc. *Foreman*

WORK REFERRAL

LOS ANGELES COUNTY

DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SEC'Y., TREAS.

F 9437

DATE *1-27-69*

INTRODUCING
MR.

Kenneth MURRAY

SOCIAL
SECURITY NO.

278-32-7704

MEMBERS
LOCAL #

769

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

| WAGE SCALE | |
|--------------------------------------|-------------|
| HEALTH & WELFARE CONTRIBUTION | 36¢ PER HR. |
| PENSION BENEFIT CONTRIBUTION | 45¢ PER HR. |
| VACATION FUND CONTRIBUTION | 25¢ PER HR. |
| APPRENTICESHIP TRAINING CONTRIBUTION | 14¢ PER HR. |

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

EMPLOYER'S COPY

EXHIBIT 1
Work Referral Slip

P-1

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.

Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

10-28-68

P-1

| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | | COMMERCIAL | | CONCRETE | REMARKS |
|------|-----|--------------------|-----------|---------|--------|------------|--------|----------|---------|
| | | | | ROUGH | FINISH | FRAMING | FINISH | FORMS | |
| | | Julius W. Inge | 25 | | | | | | |
| | | RAY SCRANTON | 25 | | | | | | |
| | | D. FONSECA | 25 | | | | | | |
| | | J. CORTEZ | 25 | ✓ | | | | | |
| | | HOWARD WELFE | 25 | | | | | X | |
| | | John EARLE | 25 | ✓ | | | | | |
| | | Walter P. ... | 25 | | | | | | |
| | | BILL LARSON | 25 | | | | | | |
| | | H. O'LEA CARLSTROM | 25 | ✓ | | | | | |
| | | Charlie Abram | 25 | ✓ | | | | | |
| | | Levon Martin | 929 | | | | | X | |
| | | HUGH Williamson | 25 | X | | | | | |
| | | Harry Manning | 25 | X | | | | | |
| | | Vincent Behrens | 769 | | | | | X | |
| | | FRANCOIS DIONNE | 25 | | X | | | | |
| | | Dennis Powell | 25 | | | | | | |
| | | Levi Delaney | 25 | X | X | X | X | X | |
| | | Herbert Zimmerman | 25 | | | | | ✓ | |
| | | Archie Ee's | 25 | | | | | ✓ | |
| | | J. W. Vercher | 25 | | | | | ✓ | |
| | | WILLIAM KEMMER | 25 | | | | | X | |

TYPE - HEARING
 CAS. NO. 951866
 EXH. NO. 2
 ADMITTED IN EVIDENCE
 DATE 12/20/72
 BY WILLIAM O. CHAPPELL, COUNTY CLERK
 DEPUTY

Sgt MA 58515
 Sawman -

no work

EXHIBIT 2

Out of Work List (first of 19 pages)

2. OPERATION OF REGISTRATION LIST.

(a) Dispatching hours shall be from 7:30 a.m. to 9:00 a.m. daily (Monday through Friday). Roll Call shall be held Monday morning of each week at 7:30 a.m. or immediately after dispatching unless otherwise notified. In emergency cases where life or property are in imminent danger, men may be dispatched other than at regular dispatching hours, if it is designated by the contractor that such emergency exists or if a bona fide request is received in accordance with Order of Preference (a) of the Hiring Hall Procedures.

(b) The workman shall personally sign and classify himself on the employment list.

(c) It is the prerogative of the dispatcher to make determination of the workman's qualification as to a particular classification if in the past the workman's record indicates that he is not competent and skilled in the classification needed by the employer.

(d) Registered workmen shall be removed from their position on the registration list for the following reasons:

- (1) Failing to answer roll call at designated time.
- (2) The workman has been dispatched to a job. However, in the event the workman is rejected by the employer, such workman shall retain his previous position on the list. No workman who is rejected or discharged by the requesting employer shall be re-referred to the same employer with respect to the same job to which he was initially referred.
- (3) The Registered workman fails to accept suitable employment on two (2) occasions during the current week of his registration.
- (4) The Registered workman is unavailable for employment during the current week of his registration.
- (5) The dispatched workman fails to report to a jobsite.

(e) The dispatched workman will be reinstated on the list in the event the job to which he is dispatched is less than two (2) full days duration.

3. WORK DISPATCH PROCEDURES.

(a) Jobs shall be dispatched under a daily rotation system by classification. Job dispatch preference would start at the top of the registration list each day.

(b) This would apply to each work classification as specified by the individual himself.

(c) Work referrals would be issued off the list in numerical order until that classification job is filled. This procedure would be followed until all work orders were filled that day during the proper dispatching hours. This procedure would be repeated each day.

GENERAL DISPATCHING PROCEDURES

1. No workman shall be refused registration or dispatchment because of his union membership or lack of union membership or union good standing if such workman is otherwise entitled to registration and dispatchment. The Union shall register and dispatch workmen for employment without discrimination as to Union affiliation, and such registration and dispatchment shall not be affected in any way by rules, regulations, By-Laws, Constitutional provisions or any other aspect or obligation of Union policies or requirements.

2. Financial good standing in the Union can be required as a condition of dispatchment for workmen who are required to become members of the Union as a condition of employment under the Labor Agreement. Financial good standing refers only to the payment of initiation fees, reinstatement fees after non-payment of dues and regular dues. Applications and the payment of fees may be accepted for any workman who has not been employed by one or more of the contractors for a period of eight (8) days, who voluntarily desires to apply for membership, transfer or reinstatement.

3. In order to be entitled to registration, an applicant must be currently unemployed.

4. A written job referral slip will be given to each workman dispatched to a job.

5. The employee shall supply, if necessary, the information and papers necessary to show his work experience. If any doubt exists as to the employee's order of preference, the Dispatching Agent may call prior employers or make any other prompt investigation to ascertain the needed facts.

6. In order to be "available for work" the registering employee must be ready, able and willing to go to the jobsite at the time required and perform the work for which he is being dispatched.

7. All workmen who have registered shall be present at the Local Union dispatching office during regular dispatching hours. In cases where Local Unions have Countywide area jurisdiction or jurisdiction outside of Los Angeles County, provisions may be provided where individuals eligible can be reached by telephone, if they live in a remote area or due to extenuating circumstances cannot personally be present.

8. The Dispatching Agent must make appropriate notations showing the job and classification to which the workman has been dispatched or if he has not been dispatched, the reason why he has not been dispatched. If the employee inquires, he shall be given exactly the same information as appears on the notation.

9. If any employee, regardless of his Union membership or non-membership or standing in the Union, questions the application of these rules in any manner regarding his registration or dispatchment or non-dispatchment, he will be referred to the Los Angeles County District Council of Carpenters, 2200 West Seventh Street, Los Angeles, California. He will be given the name, address and telephone number of the person to contact, where he can obtain a prompt review of the matter. The Dispatching Agent shall advise him that he is entitled to such a review and without delay. He shall be further advised that it is his responsibility to make the request for the review with the person and at the office specified by the Dispatching Agent.

10. In any case which may lead to a misunderstanding or dispute, the Dispatching Agent should immediately make complete notes on the facts upon which the decision was made regarding the particular employee.

11. The Local Unions and the Los Angeles County District Council of Carpenters shall post in places where notices to applicants for employment with individual employers are customarily posted, provisions relating to the dispatching procedures.

Any dispensation from these Hiring Hall Procedures must be approved by the Executive Committee and the District Council of Carpenters.

TYPE OF HEARING _____
CASE NO. 95 1866
pepps EXH. NO. 13
ADMITTED IN EVIDENCE
DATE 12/20/72
WILLIAM G. SHARP, COUNTY CLERK
BY Terry C. Chappell DEPUTY

— — — — — THE LOS ANGELES COUNTY JOINT Apprenticeship Committee composed of labor and management representatives.

(b) Persons who have previously been employed as journeymen carpenters and have had qualifying practical working experience within the industry.

(c) Persons who do not belong to any of the above classifications and who have passed an examination conducted by the Examining Committee.

2. Journeyman Examination. The examinations to determine a journeyman carpenter who is a qualified and competent workman shall be held on Thursday of each week at 8:00 A.M. at the office of the District Council of Carpenters, 2200 West Seventh Street, Los Angeles 57, California. An applicant for the examination will be referred, without discrimination in any manner, by a Local Union representative and the applicant will be notified as to the time, date and place of the examination. The examination will consist of practical identification questions in the general field of carpentry, hardware, tools of the trade, and multiple choice questions. A score of 75% shall be a passing mark, and, if such mark is made by the applicant, the Examining Committee shall, without delay, refer the applicant to the Local Union with an acceptance notice. In the event a passing mark is not reached by the applicant, the Examining Committee shall refer the applicant back to the Local Union with a notice of non-acceptance.

3. **Examining Committee.** There shall be established an Examining Committee which shall be appointed by the District Council and shall consist of three representatives of the Local Unions.

The Examining Committee shall meet on Thursday of each week at the offices of the District Council of Carpenters and shall review examinations taken by applicants on that day and shall refer each applicant without delay to the Local Union with either an acceptance or a non-acceptance referral. The Examining Committee shall conduct the examination for applicants in a fair and impartial manner and in keeping with the present standards of competency and skill possessed by journeymen in the industry. The Examining Committee shall keep a file of all written examinations given and of the answers received and the results of the tests and its determination of whether or not each applicant has passed.

4. **Appeal.** There shall be established an Appeals Review Board which shall consist of one representative from the Union and one representative of the Contractors and one representative selected by the Union and the Contractors' representatives from the office of the California Division of Apprenticeship standards. In the event no person is available from the State Division, then the Union and the Contractors' representatives shall select a third representative for the Appeals Review Board who is not associated with either the Union or the Contractors. Such third representative shall be appointed for a period of one year and shall be paid compensation if required. Such expense shall be borne mutually by the Union and the Contractors.

The Appeals Review Board shall meet at least once every three months to review the fairness and competency of the journeymen examinations or within three days upon the filing of an appeal.

In the event any applicant takes exception to the Examining Committee's recommendation as to the result of the examination, or to the fairness or competency of the examination, then such applicant shall have the right of appeal to the Appeals Review Board.

Any applicant desiring to appeal from the recommendation of the Examining Committee shall, in writing, within 48 hours of the Examining Committee's recommendation, file such appeal with the Appeals Review Board whose offices shall be Los Angeles County District Council of Carpenters, 2200 West Seventh Street, Los Angeles 57, California. Room 200.

Upon an appeal being filed, the Appeals Review Board shall meet within three days after receipt of such appeal and review the applicant's examination and determine whether the recommendation of the Examining Committee shall be affirmed or reversed. The decision of the Appeals Review Board shall be final and binding on the Union and the Contractors and the applicant. In the event there is a difference of opinion by the members of the Appeals Review Board, the decision of the third member not representing the Union or the Contractors shall be final and conclusive.

5. Any applicant that fails to obtain a satisfactory grade in the examination shall not be eligible to take the examination again for a period of six months from the date of the examination taken by him.

6. No provisions of this article or any rules or regulations hereafter adopted by the Examining Committee or the Appeals Review Board, or any decision of the Examining Committee or Appeals Review Board, shall be based on, or in any way affected by, Union membership, by-laws, regulations, constitutional provisions or any other aspect or obligation of Union membership, policies or requirements, notwithstanding any other provision or article or any by-laws or constitutions or trade rules of the Union.

CARPENTERS LOCAL

25

Date

1/8/69

We wish to employ Mr.

Phil Rade

S.S. #

553-82-8614

Pursuant to Article II, paragraph 204.4.1 of the Master Labor Agreement, we warrant and represent that he has been laid off or terminated by the undersigned from employment covered by the Agreement and in the area served by your employment facility within 3 years immediately preceding this date.

Employer

Huffman Const. Co.

Requested by

Mike Young

PHONE
Carp. Sec.

Jobsite address

Rich & Theresa

TITLE
L.A.

CITY

FORM 100

EXHIBIT 4
Employer's Request

CARPENTERS LOCAL No. 25

Date

9-2-68

Firm

Genite Const Co.

Address

29th & Bristol

By

John Adams

Type of Work

Framing

No. of Men

2 Carpenters

Report To

John Adams

LEONARD MANUEL #1 25

SALES ROLL #1 25

(2 weeks work)

By

X [Signature]

Business Representative

EXHIBIT 5
Telephone Request

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.

Los Angeles County District Council of Carpenters
EMPLOYMENT LIST

| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | | COMMERCIAL | | CONCRETE | REMARKS |
|------|-----|---------------------|-----------|---------|--------|------------|--------|----------|--------------------------------|
| | | | | ROUGH | FINISH | FRAMING | FINISH | FORMS | |
| | | DAN ATWOOD | 25 | | | | X | | TYPE OF HEARING <i>2nd</i> |
| | | H H MITCHELL | 25 | X | | | | | CASE NO. <i>921806</i> |
| | | WALTER PERRYMAN | 25 | | | | | | EXH. NO. <i>7</i> |
| | | ALBERT DANIELS | 25 | | | | | | ADMITTED IN EVIDENCE |
| | | W H ELLIOTT | 25 | | | | | | DATE <i>DEC 26 1972</i> |
| | | H R & LAWSON | 25 | | | | | | WILLIAM G. SHARP, COUNTY CLERK |
| | | J. W. DOWNS | 25 | | | | | | <i>William G. Sharp</i> DEPUTY |
| | | ELMER EBBE | 25 | | | X | X | | foreman & sawman |
| | | JOHN GOSSY | 25 | | X | | X | | remodel |
| | | A. BAXTER | 25 | | | | | | remodeling |
| | | WILLIS WASHINGTON | 25 | | | | | | sawman foreman |
| | | WILLIAM FLEMING | 25 | | | | X | | |
| | | BO B LEVY | 25 | | | | X | | remodel |
| | | KENNETH S. ROGERS | 25 | | | | | | TUE |
| | | J. LINDQUIST | 25 | | | | | | |
| | | JIM FLYNN | 25 | | | | | X | TUE |
| | | E. J. ELIE | 25 | | | | | | |
| | | CLARENCE DECKELMAN | 25 | | | | | | |
| | | HOWARD WOLFE | 25 | X | | | | | |
| | | JOE SCOTT | 25 | | | | | | |
| | | Claude C. Cowell Sr | 25 | | | | | | supt or foreman |

FORM 300-10M

EXHIBIT 7 - Out of Work List
(first of 18 pages)

3-27-67

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.

**Los Angeles County District Council of Carpenters
EMPLOYMENT LIST**

| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | | COMMERCIAL | | CONCRETE | REMARKS |
|------|-----|----------------------|-----------|---------|--------|------------|--------|----------|-----------------|
| | | | | ROUGH | FINISH | FRAMING | FINISH | FORMS | |
| | | Dan Atwood | 25 | | | | X | | |
| | | H. H. Mitchell | 25 | | | | | | |
| | | Walter Perryman | 25 | X | | | | | TUE |
| | | Albert G. Daniels | 25 | | | | | | |
| | | W. H. Elliott | 25 | | X | | X | X | stair |
| | | H. R. Lawson | 25 | | | | | X | |
| | | J. W. Downs | 25 | | | | | | |
| | | Elmer Ebbe | 25 | | | | | | FORMAN & SAWMAN |
| | | John Gossy | 25 | | | X | X | | remodel |
| | | A. Baxter | 25 | | X | | X | | remodeling |
| | | Willie Washington | 25 | | | | | | sawman foreman |
| | | William Fleming | 25 | | | | X | | |
| | | Bob Levy | 25 | | | | X | | remodal |
| | | Kenneth S. Rogers | 25 | | | | | | TUE |
| | | John Flynn | 25 | | | | | X | TUE |
| | | J. Lindquist | 25 | | | | | | |
| | | E. J. Elie | 25 | | | | | | |
| | | Howard Wolfe | 25 | X | | | | | |
| | | Joe Scott | 25 | | | | | | |
| | | Clarence Dickelmann | 25 | | | | | | |
| | | Claude C. Cavell Sr. | 25 | | | | | | supt or foreman |

TYPE OF HEARING *oral*
CASE NO. *51860*
EXH. NO. *8*
ADMITTED IN EVIDENCE
DATE *DEC 26 1972*
WILLIAM G. SHARP, COUNTY CLERK
BY: *Irma R. Smith* DEPUTY

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SEC'Y.. TREAS.

B 8201

DATE 3 Jan 67

INTRODUCING
MR.

SOCIAL SECURITY NO. 147-10-5495 MEMBERS LOCAL # 25-

NAME OF EMPLOYER
Novell Corp

FOREMAN OR SUPT.
943 W. 34th St

JOB SITE ADDRESS
Los Angeles

REMARKS
Mr Henry

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE 5.09
HEALTH & WELFARE CONTRIBUTION 26¢ PER HR.
PENSION BENEFIT CONTRIBUTION 30¢ PER HR.
VACATION FUND CONTRIBUTION 15¢ PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION 1/4¢ PER HR.

BY G. A. McCulloch LOCAL NO. L.C.
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

UNION COPY

EXHIBIT 16, Work Referral Slip

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.

Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

| EMPLOYMENT LIST | | | | | | | | | |
|-----------------|-----|----------------------|-----------|---------|--------|------------|--------|----------|------------|
| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | | COMMERCIAL | | CONCRETE | |
| | | | | ROUGH | FINISH | FRAMING | FINISH | FORMS | |
| | | Walter Perryman ✓ | 25 | | | | | | |
| | | Albert Baxter ✓ | 25 | | | | | | |
| | | Earl Harfield ✓ | 25 | | | | | | |
| | | HOWARD B. FOSTER ✓ | 25 | | | | | | |
| | | J. "Ole" Carlstrom ✓ | 25 | | | | | | |
| | | Victor Monquist ✓ | 25 | | | | | | Sawmen |
| | | Bill C. Ferrone ✓ | 25 | | | | | | |
| | | Robert Telford ✓ | 25 | X | X | X | X | X | |
| | | Archie Mednick ✓ | 25 | | | | X | | Remodeling |
| | | Mark Bogard ✓ | 25 | | | | | | |
| | | William Fleming ✓ | 25 | | | | X | | |
| | | E. H. Wallace ✓ | 25 | | | | X | | |
| | | Victor Wall ✓ | 25 | | | | | | |
| | | W. Weaver ✓ | 25 | | | | | | |
| | | James Crosby ✓ | 25 | | | | | | |
| | | Francis Gekring ✓ | 25 | | | | | | |
| | | PALMER LANGRISH ✓ | 25 | | | | X | | |
| | | S. Mednick ✓ | 25 | | | | | | |
| | | Herschel Speckley ✓ | 25 | | | | | | Foreman |
| | | R. G. Storer ✓ | 25 | | | | | | J |
| | | Walter T. Ford ✓ | 25 | | | | | | |

TYPE OF HEARING June

CASE NO. 951856

Pep EXH. NO. 18

ADMITTED IN EVIDENCE

DATE 12-27-72

WILLIAM G. SHARP, COUNTY CLERK

BY: Ernest L. Smith DEPUTY

FORM 300-10M

EXHIBIT 18, Out of Work List
(first of 12 pages)

04/18

WORK REFERRAL LOS ANGELES COUNTY DISTRICT COUNCIL OF CARPENTERS

G. A. McCulloch
SECY. TREAS.

INTRODUCING
MR.

SOCIAL
SECURITY NO.

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE
HEALTH & WELFARE CONTRIBUTION 26¢ PER HR.
PENSION BENEFIT CONTRIBUTION 20¢ PER HR.
VACATION FUND CONTRIBUTION 15¢ PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION 14¢ PER HR.

BY AUTHORIZED REPRESENTATIVE LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO JOBSITE

REPORT TO STEWARD
BEFORE GOING TO WORK

STEWARDS COPY

EXHIBIT 19, Work Referral Slip

BEST COPY AVAILABLE

TYPE OF HEARING
CASE NO. 1866
EXH. NO. 22
ADMITTED IN EVIDENCE
DATE 12-27-72
WILLIAM G. SHARP, COUNTY CLERK
DEPUTY

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA ELIGIBILITY DEPARTMENT

Employee's Name Art Mascott SS# 019-16-3000

Eligibility Period
Form CT-106

| Month | Employer | Lic. # | Hours Claimed | Hours Reported |
|------------|-----------------|--------|---------------|----------------|
| Jan-1967 | | | | 112 |
| FEB-1967 | | | | 0 |
| MAR-1967 | | | | 0 |
| APRIL-1967 | | | | 0 |
| MAY-1967 | | | | 166 |
| JUNE-1967 | | | | 72 |
| JULY-1967 | | | | 0 |
| AUG-1967 | | | | 64 |
| SEPT-1967 | | | | 32 |
| OCT-1967 | Sanuelson Bros. | 170446 | | 30 |

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA ELIGIBILITY DEPARTMENT

Employee's Name Art Mascott SS# 019-16-3000

Eligibility Period
Form CT-106

| Month | Employer | Lic. # | Hours Claimed | Hours Reported |
|------------|---------------------|--------|---------------|----------------|
| NOV-1967 | Sanuelson Bros | 170446 | | 32 |
| DEC-1967 | | | | 0 |
| JAN-1968 | Wm. Sanuelson Bros. | 32005 | | 32 |
| FEB-1968 | P. J. Walker | 33876 | | 48 |
| MAR-1968 | " " | " | | 2 |
| APRIL-1968 | Russell Corp. | 132524 | | 123 |
| MAY-1968 | " " | " | | 136 |
| JUNE-1968 | " " | " | | 184 |
| JULY-1968 | Paer Contra B. | 161563 | | 48 |
| | " " " | " | | 56 |

EXHIBIT 20, Mascott Health & Welfare Record

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 2118

DATE 5/1/68

INTRODUCING
MR

SOCIAL
SECURITY NO

NAME OF EMPLOYER

FOREMAN OR SUPT

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT THE CURRENT SCALES AND RATES ARE

WAGE SCALE

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 21, Work Referral Slip

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 2173

DATE 5/13/68

INTRODUCING
MR

SOCIAL
SECURITY NO

NAME OF EMPLOYER

FOREMAN OR SUPT

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT THE CURRENT SCALES AND RATES ARE

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

STEWARDS COPY

EXHIBIT 22, Work Referral Slip

WORK REFERRALLOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERSG. A. MCCULLOCH
SECY., TREAS.

D 2099

DATE 5-14-68

INTRODUCING
MRSOCIAL
SECURITY NO

NAME OF EMPLOYEE

FOREMAN OR SUPT

JOBSITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

HEALTH & WELFARE CONTRIBUTION

PENSION BENEFIT CONTRIBUTION

VACATION FUND CONTRIBUTION

APPRENTICESHIP TRAINING CONTRIBUTION

BY [Signature]
AUTHORIZED REPRESENTATIVE

LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

STEWARDS COPY

EXHIBIT 23, Work Referral Slip

TYPE OF HEARING 2nd
CASE NO. 951866
EXH. NO. 25
ADMITTED IN EVIDENCE
DATE 12-27-72
BY WILLIAM G. SHARP, COUNTY CLERK
[Signature]

NOTICE TO ALL MEMBERS AND
APPLICANTS FOR EMPLOYMENT

PURSUANT TO

THE RECOMMENDED ORDER OF A TRIAL EXAMINER OF THE

NATIONAL LABOR RELATIONS BOARD

and in order to effectuate the policies of the

NATIONAL LABOR RELATIONS ACT
(AS AMENDED)

we hereby notify you that:

A Trial Examiner of the National Labor Relations Board has found that we caused Dinwiddie-Simpson Construction Company to discriminate against Richard T. Hill in violation of the National Labor Relations Act, as amended, by failing to honor a request by that company for Hill's services because Hill was opposed to the methods of dispatching employed on May 1, 1967, and sought to influence others to oppose the business agents.

The Trial Examiner has also found that we have restrained and coerced employees in violation of the Act by threats of loss of work, by attempts to intimidate, and by attempt to cause expulsion of a member because he was critical of our dispatching methods or was working toward a change in business agents.

We therefore notify you that:

WE WILL NOT cause or attempt to cause Dinwiddie-Simpson, or any other employer, to discriminate against Richard T. Hill, or any other employee or applicant for employment, in regard to hire or tenure of employment in violation of Section 8(a)(3) of the Act.

WE WILL NOT restrain or coerce employees in the exercise of the right to engage in union activities or any concerted activities in a bona fide attempt to cause a change of any agent or representative of this labor organization.

WE WILL make Richard T. Hill whole for any loss he may have suffered as a result of the discrimination caused by us.

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA, AFL-CIO
LOCAL NO. 25

(Labor Organization)

Dated _____ By _____
(Representative) (Title)

This Notice must remain posted for 60 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material.

If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Board's Regional Office, 10th Floor, Bartlett Building, 215 West Seventh Street, Los Angeles, California, 90014, Telephone Number 688-5850.

EXHIBIT 25, Copy of Notice

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters
EMPLOYMENT LIST

7-1-68

| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | | COMMERCIAL | | CONCRETE | REMARKS |
|------|-----|---------------------|-----------|---------|--------|------------|--------|----------|----------------------------------|
| | | | | ROUGH | FINISH | FRAMING | FINISH | FORMS | |
| | | H. "Blue" Carlstrom | 25 | | | | | | Join Your Local #25 Credit Union |
| | | Joe Norwood | 25 | | | | | | Join Your Local #25 Credit Union |
| | | Quentin W. Juge | 25 | | | | | | Join Your Local #25 Credit Union |
| | | C.D. Farnsworth | 25 | | | | | | Join Your Local #25 Credit Union |
| | | Jose Coates | 25 | | | | | | Join Your Local #25 Credit Union |
| | | Alfred Blomberg | 25 | | | | | | |
| | | Leopoldo Hernandez | 25 | | | | | X | MON Kemp Bros 37th & Hoover |
| | | Jose Cide Baca | 25 | | | | | X | MON 1435 W 3rd St |
| | | Ray McClinton | 25 | | | | | | |
| | | Art L. Vallen | 25 | X | | | | X | MON |
| | | Mark Prosser | 25 | | | | | X | MON |
| | | Walter Co. Gar | 25 | | | Class A | | X | Snow Man |
| | | Wm. J. Johnson | 25 | | | | | X | Call man |
| | | Wm. C. Cook Jr | 25 | | | | | | |
| | | Harvey T. Smith Jr | 25 | | | | | | |
| | | Michael Eisenmann | 25 | | | | | X | MON |
| | | HENRY U. Shoen | 25 | | | | | | |
| | | Dennis P. Chell | 25 | | | | | | Hold 20 was 1 man |
| | | H H I I I I I I I I | 25 | X | | | | | |
| | | Edgar Miller | 25 | | | | | | |

TYPE OF HEARING Final
CASE NO. 951866
EXH. NO. 26
ADMITTED IN EVIDENCE
DATE 12-27-72
BY WILLIAM G. SHAW, COUNTY CLERK
OF LOS ANGELES COUNTY

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.

Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

| EMPLOYMENT LIST | | | | | | | | | | |
|-----------------|-----|--|-----------|---------|-------|----------|---------|--------|-------|--------------------------------|
| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | ROUGH | FINISH | FRAMING | FINISH | FORMS | REMARKS |
| | | Julius W. INGE | 25 | ✓ | | | | | | TYPE OF HEARING <i>Just</i> |
| | | G. C. Ortega | 25 | | | | | | ✓ | CASE NO. 951866 |
| | | J. CORTES | 25 | ✓ | | | | | | EXH. NO. 27 |
| 25 | | Howard Wolff | 25 | | | | | | X | ADMITTED IN EVIDENCE |
| | | John EARLE | 25 | ✓ | | | | | | DATE 12-27-72 |
| | | Walter Perryman | 25 | ✓ | | | | | | WILLIAM G. SHARP, COUNTY CLERK |
| | | BILL LARSON | 25 | | | | | | | BY <i>Thomas J. Smith</i> |
| | | H. O. LER CARLSTROM | 25 | ✓ | | | | | | Supt NIA 58515 |
| | | Charles Abram | 25 | ✓ | | | | | | Sawman |
| | | HUGH. Williamson. | 25 | X | | | | | | |
| | | VINCENT BEHRENS | 769 | | | | | | X | |
| | | Hilbert J. J. J. (SEE PAGE 6) | 25 | | | | | | ✓ | |
| | | Arthur Ellis | 25 | | | | | | ✓ | |
| | | Dennis POWELL | 25 | | | | | | | NO WORK |
| | | HENRY V. SLON | 25 | | | | | | | REL 7597 |
| | | M. CARMELVATE | 25 | ✓ | | | | | | FORN 73N |
| | | Carl Clark | 25 | | | | | | | Sawyer |
| | | Daniel Fletcher | 25 | X | | | X | | X | |
| | | ERNEST F. HOFFMANN | 25 | | | Suitcase | | | | Treman NO-1-6095 |
| | | FRANK Lewis | 25 | X | | | | | | |
| | | George Swattli | 25 | X | | | | | | |

FORM 800-10M

EXHIBIT 27, Out of Work List
(first of 8 pages)

LIST #1

For workers who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

2-17-69

PM 28

| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | | COMMERCIAL | | CONCRETE | REMARKS |
|------|-----|-------------------|-----------|---------|--------|------------|--------|----------|-----------------|
| | | | | ROUGH | FINISH | FRAMING | FINISH | FORMS | |
| | | BILL LARSON | 25 | | | | | | Sept NIA 5-8515 |
| | | W. Dickinson | 25 | | | | | | See man. |
| | | M. CARMENATE | 25 | | | | | | |
| | | William Fleming | 25 | | | | X | | |
| | | DAN HERNANDES | 25 | X | | | | | |
| | | Joe Howard | 25 | | | | | X | |
| | | Stephen Kravitz | 25 | | | | | X | |
| | | Joe [unclear] | 25 | X | | | | | |
| | | E. E. Duthew | 25 | | | | | X | |
| | | Richard Croner | 25 | | | X | | X | |
| | | Ed Jack [unclear] | 25 | | | | | X | |
| | | W. OLEG CARLSTROM | 25 | | X | | | | See man |
| | | Vito Jacmineli | 25 | | X | | X | | |
| | | JAMES MCINTOSH | 25 | | | | | X | |
| | | George E. Wincent | 25 | | | | | X | |
| | | Jeane A. Turner | 25 | | | X | | X | |
| | | Ralph Tokumoto | 25 | | | X | X | X | |
| | | Herbert Turner | 25 | | | | | ✓ | |
| | | Edward Kearns | 25 | | X | | X | | |
| | | Milton Steyer | 25 | | | | | | Removal in |
| | | Kenneth Black | 25 | X | | | | | Form |

TYPE OF HEARING *Real*
CASE NO. 9151866
EXH. NO. 28
ADMITTED IN EVIDENCE
DATE 12-27-68
WILLIAM G. SHARP, COUNTY CLERK
BY: [Signature] DEPUTY

W. P. S. C. 12
"1154 P. 12"

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters
EMPLOYMENT LIST

X - 27 - 41

page 29

1 - 1

| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | HOUSING | | COMMERCIAL | | CONCRETE | REMARKS |
|------|-----|--------------------------------|-----------|---------|--------|------------|--------|----------|--|
| | | | | ROUGH | FINISH | FRAMING | FINISH | FORMS | |
| | | Bill Larson ✓ | 25 | | | | | | Sept MA5-85-15 |
| | | HW Dickinson ✓ | 25 | ✓ | | | | | TYPE OF HEARING 2nd |
| | | M - CAR MEDIATE ✓ | 25 | ✓ | | | | | CASE NO. 1118 |
| | | William Fleming ✓ | 25 | | | | X | | EXH. NO. 29 |
| | | DAN HERNANDES ✓ | 25 | X | | | | | ADMITTED IN EVIDENCE |
| | | Joe Howard ✓ | 25 | | | | | X | DATE 12-27-68 |
| | | William Henderson ✓ | 25 | | | | | X | WILLIAM G. SHARP, COUNTY CLERK |
| | | Edmund ✓ | 25 | X | | | | | BY William G. Sharp <i>William G. Sharp</i> |
| | | Edmund ✓ | 25 | | | | | X | 3-5-69 Walter K. H. H. H. |
| | | Edmund ✓ | 25 | | | | | X | 3-5-69 Walter K. H. H. H. |
| | | Edmund ✓ | 25 | | | X | | X | 3-5-69 Walter K. H. H. H. |
| | | W. O'LEE CARLSTRAIT ✓ | 25 | | X | | | | Sawman |
| | | Viktor Jacquinet ✓ | 25 | | X | | X | | |
| | | JAMES McINTOSH ✓ | 25 | | | | | X | |
| | | George E. Vincent ✓ | 25 | | | | | X | |
| | | Eric A. Turner ✓ | 25 | | | X | | X | |
| | | RALPH TEKOROTO ✓ | 25 | | | X | X | X | |
| | | Robert J. J. ✓ | 25 | | | | | ✓ | |
| | | Edward K. K. ✓ | 25 | | X | | X | | |
| | | Malton L. L. ✓ | 25 | | | | | | Remodeling |
| | | Kenneth Black ✓ | 25 | X | | | | | Form 3 |

FORM 200-10M

EXHIBIT 29, Out of Work List
(first of 13 pages)

Page 32

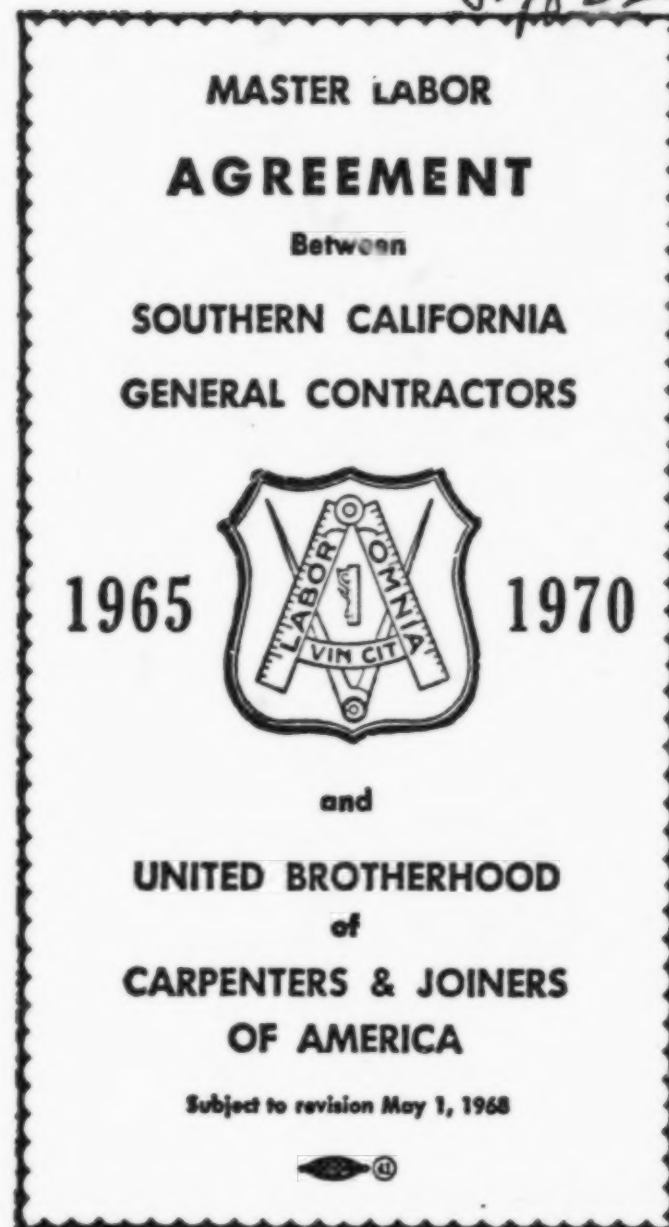


EXHIBIT 32, Master Contract
(first 11 pages)

MASTER LABOR AGREEMENT

Between

**SOUTHERN CALIFORNIA
GENERAL CONTRACTORS**

and

**UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS
OF AMERICA**

THIS AGREEMENT entered into this 1st day of May, 1962, as amended May 1, 1965, by and between the Southern California Chapter of The Associated General Contractors of America, The Engineering and Grading Contractors Association, Inc., The Home Builders Association of Los Angeles, Orange and Ventura Counties (hereinafter referred to as the Home Builders Association), each in behalf of its eligible members, the Building Contractors Association, Inc., in behalf of its signatory members, hereinafter referred to as the CONTRACTORS; and the United Brotherhood of Carpenters and Joiners of America, for its affiliated District Councils and Local Unions in Southern California, hereinafter referred to as the UNION.

The Contractors are engaged in construction work in Southern California and, in the performance of their present and future contracting operations are employing and will employ workmen under the terms of this Agreement. The Contractors want to be assured of their ability to procure workmen, for the work covered by this Agreement, in the area hereinafter defined in Article I, in sufficient number and with sufficient skill to assure continuity of work in the completion of their construction contracts. The

Union and the Contractors, by this Agreement, intend to establish uniform rates of pay, hours of employment and working conditions for the employees covered by this Agreement. The Union and the Contractors further intend by this Agreement to provide, establish and put into practice an effective method for the settlement of misunderstandings, disputes or grievances, with the thought in mind that the Contractors are assured continuity of operation and the employees of the Contractors are assured continuity of employment and industrial peace is maintained.

ARTICLE I Coverage

101. This Agreement shall apply to and cover all employees of the Contractors, within the territory as described in this paragraph, employed to perform or performing construction work within the jurisdiction of the Union, as such employees and construction work are respectively defined hereafter in this Article and Articles II and XI of this Agreement, in the area known as Southern California, and more particularly described as the counties of Los Angeles, Inyo, Mono, Orange, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo and Kern.

102. All work performed in the Contractors' warehouses, shops or yards which have been particularly provided or set up to handle work in connection with a job or project covered by the terms of this Agreement, and all of the production or fabrication of materials by the Contractor, or subcontractor, for use on the project shall be subject to the terms and conditions of this Agreement.

103. The Contractor agrees that he, or any of his subcontractors on the jobsite, will not contract

or subcontract work to be done at the site of construction, alteration, painting, or repair of a building, structure, or other work, except to a person, firm or corporation, party to an appropriate, current labor agreement with the appropriate union, or subordinate body, affiliated with the Building and Construction Trades Department, AFL-CIO, or with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, or an affiliate thereof.

103.1 A subcontractor for the purposes of this Agreement, with the exception of the general provision immediately above, is defined as any person, firm or corporation that holds a valid State Contractors' License and that agrees under contract in writing with the Contractor or in writing with his subcontractors to perform any work covered by this Agreement, and who employs workmen as employees to perform services covered by this Agreement, including the performance of labor, and/or furnishing or installation of material, or the operation of equipment. All employees of subcontractors will perform work at the appropriate hourly rate and will be reported to such trust funds as required by the Agreement.

103.2 All work performed by the Contractors or subcontractors and all services rendered for the Contractors or subcontractors, as herein defined, shall be rendered in accordance with each and all of the terms and provisions hereof.

103.3 If the Contractor or subcontractors shall subcontract jobsite work covered under the jurisdiction of the United Brotherhood of Carpenters and Joiners of America, including the furnishing and installation of materials, performance of labor, and the operation of equipment, provision shall be made in written contract for the observance and compliance

by his subcontractors with the full terms of this Agreement.

103.4 The Contractor shall provide in his contract The subcontractor accepts and agrees to be bound by the Plan for Settling Jurisdictional Disputes Nationally and Locally, as the same now is, or hereafter may be amended, and to be bound by the decisions of the National Joint Board for the Settlement of Jurisdictional Disputes as constituted under said Plan. The subcontractor agrees that he will bind any of his subcontractors to said Plan in the same manner and to the same effect as hereinabove provided with respect to him.

103.5 In particular, the subcontractor agrees to be bound by the provision of the Plan which states: "Any decisions or interpretations by the Joint Board (or hearings panel) shall immediately be accepted and complied with by all parties signatory to this agreement."

103.6 The Trustees, through the administrative office of the appropriate Health and Welfare, Pension, Vacation and Apprenticeship Funds, shall advise each Association party to this Agreement and the Union of the current, delinquent accounts.

103.6.1 The tenth calendar day after such notice is sent by the administrative office, the General Contractor shall become financially responsible for all delinquent fringe-benefit payments that accrued on his job after the ten-calendar-day-notice period for payments owed by any subcontractor. The Contractor may terminate the subcontract of said delinquent subcontractor, or subcontractors, thereby limiting his liability, on that job, to the period from the eleventh day after notice is sent by the administrative office to the termination of such subcontract on that job.

103.6.2 Where a Contractor contracts with a list-

ed delinquent subcontractor, or subcontractors, the Contractor may terminate the subcontract of such delinquent subcontractor, or subcontractors, thereby limiting his liability, on that job, to the period from the commencement of the work under the subcontract to the date of termination of that subcontract.

103.6.3 The Union may give written notice to a listed delinquent Contractor, or subcontractor, (with a copy to the General Contractor) to pay the delinquent amounts due all trust funds. Within five days from the giving of such notice, the Union shall withhold service from any or all jobs of such delinquent Contractor, or subcontractor, if proper payment is not made.

103.6.4 Where the General Contractor fails or refuses to make any payments required under the above provisions, the Union shall have the right to withhold service from any or all jobs of such General Contractor.

103.6.5 Where there is no General Contractor on the jobsite, the right to withhold service by the Union shall apply to the project as a whole.

103.6.6 The provisions of this paragraph 103.6 shall be effective September 1, 1962, but shall not apply to any Contractor who has been audited prior to the effective date for the period covered by that audit.

103.6.7 Any such action in accordance with the foregoing shall not be considered a strike or work stoppage within the terms of this Agreement. This provision shall apply to any Contractor, or subcontractor, on any jobsite operation under any change of name or association or joint venture, including any person who may have been a principal, financially associated with the Contractor, or subcontractor, who was delinquent in said payments and with regard to which delinquency the notice required has been given.

104. The Contractors and their subcontractors shall have freedom of choice in the purchase of materials, except that every reasonable effort shall be made by Contractors and their subcontractors to refrain from the use of materials, which use will tend to cause any discord or disturbance on the project. Employees shall not be required to handle non-union material. The provisions of this Paragraph 104 shall be operative to the extent permitted by law, and should any final determination of the National Labor Relations Board or any court of competent jurisdiction affect the validity of such provisions, the parties shall meet within ten days of such final determination solely for the purpose of renegotiating the provisions of this Paragraph 104 to meet any objections to the validity of the provisions raised by such determination.

105. Repairs necessitated by defects of material or workmanship or adjustments of newly purchased and/or installed equipment or machinery will not be subject to this Agreement when such repairs and/or adjustments are made by the manufacturer thereof or his agents or employees pursuant to the terms of a manufacturer's guarantee and the Union will not hamper such manufacturer or his agents or employees on such exempted work.

106. Definitions.

106.1 The term *Contractor*, as used herein, shall refer to an employer party to this Agreement.

106.2 The term *Association*, as used herein, shall refer to the Southern California Chapter of The Associated General Contractors of America, The Engineering and Grading Contractors Association, Inc., The Home Builders Association (a certified roster of eligible members to be furnished to the Union without delay at the signing of this Agreement and upon acceptance of new members) and The Building Contractors Association, Inc. (a list of authori-

zations through power of attorney, certified by an authorized person, to be furnished to the Union without delay at the signing of this Agreement, for present members and upon acceptance of new members).

106.3 The term *Union*, as used herein, shall refer to the United Brotherhood of Carpenters and Joiners of America, for its affiliated District Councils and Local Unions in Southern California.

106.4 The term *Workmen*, as used herein, shall refer to a person, or persons, in the labor market who are not employed.

106.5 The term *Employee(s)*, as used herein, shall refer to the employed person, or persons.

ARTICLE II

Union Recognition

201. The Contractors hereby recognize the Union as the sole and exclusive collective bargaining representative of employees of the Contractors over whom the Union has jurisdiction. It is understood that the Union does not at this time, nor will it during the term of this Agreement, claim jurisdiction over the following classes of employees: executives, civil engineers and their helpers, superintendents, assistant superintendents, master mechanics, time keepers, messenger boys, office workers or any employees of the Contractor above the rank of craft foreman.

202. The Union hereby recognizes the Southern California Chapter of The Associated General Contractors of America, Building Contractors Association of California, Inc., Engineering & Grading Contractors Association, Inc., and The Home Builders Association as the sole and exclusive bargaining representatives for their respective members, present and future, who are or who become bound by this Agreement, and agrees that during the term of this

Agreement it will not negotiate or enter any Agreement with such individual members of the Associations relative to part or all of the subject matter covered by this Agreement.

203. This Agreement shall be binding upon each and every eligible member of the Southern California Chapter of The Associated General Contractors of America, The Home Builders Association and The Engineering and Grading Contractors Association, Inc. with the same force and effect as if this Agreement were entered into by each member individually; and this Agreement shall be binding upon each and every member of The Building Contractors Association, Inc., who becomes signatory hereto. All eligible members of the Southern California Chapter of The Associated General Contractors of America, The Engineering and Grading Contractors Association, Inc., The Home Builders Association and all signatory members of The Building Contractors Association, Inc. shall be and continue to remain jointly and severally liable under this Agreement for and during the term hereof, irrespective of whether said members shall resign from any of the respective associations prior to the expiration date of this Agreement, and such liability shall be deemed to have survived the termination of said membership and remain in force for and during the term of this Agreement; provided, however, that as to such former members the provisions of Article III and Article V shall not be applicable or in force from and after the time when a member resigns from any of the said associations. Such former members shall be bound by any renewals or extensions of this Agreement unless they give the appropriate Association(s) and the Union at least sixty days' written notice prior to May 1, 1970, or any subsequent year of their intent not to be bound by the new or renewed agreement. Contractor associations will at

vises the Union of new and resigned memberships within seven days after occurrence.

204. In the employment of workmen for all work covered by this Agreement in the territory above described, the following provisions subject to the conditions of paragraph 201 above shall govern:

204.1 The Local Unions shall establish and maintain open and non-discriminatory employment lists for the use of workmen desiring employment on work covered by this Agreement and such workmen shall be entitled to use such lists free of charge.

204.2 The Contractors shall first call upon the Local Union having work and area jurisdiction for such men as they may from time to time need, and the respective Local Union shall furnish to the Contractors the required number of qualified and competent workmen and skilled mechanics of the classifications needed by the Contractors strictly in accordance with the provisions of this Article.

204.3 It shall be the responsibility of the Contractors, when ordering men, to give the Local Union all of the pertinent information regarding the workman's employment.

204.4 The Local Union or District Council will dispatch in accordance with the request of the Contractor each such qualified and competent workman from among those entered on said lists in numerical order to the Contractor by the use of a written referral in the following order of preference and the selection of workmen for referral to jobs shall be on a non-discriminatory basis:

204.4.1 Workmen specifically requested by name who have been employed, laid off or terminated as Carpenters in the geographic area of the Local Union or District Council, as the case may be, within three years before such request by a requesting individual

employer now desiring to reemploy the same workmen, provided they are available for employment.

204.4.2 Workmen who, within the five years immediately before the Contractor's order for men, have performed work of the type covered by this Agreement in the geographic area of the Agreement, as defined in Paragraph 101, provided such workmen are available for employment.

204.4.3 It is agreed that in connection with the preference outlined in subparagraph 204.4.2 up to 25% of the employees, excluding foremen, employed to perform work covered by this Agreement on any project may be employees designated by the individual employer.

204.4.4 Workmen whose names are entered on said lists and who are available for employment.

205. When ordering workmen of the skills required, the Contractor will give notice to the Local Union not later than 2:30 P.M. of the day prior (Monday through Friday) or, in any event, no less than 17½ hours before the required reporting time and in the event that, 48 hours after such notice, the Local Union shall not furnish such employees, the Contractor may procure employees from any other source or sources. If men are so employed the Contractor shall immediately report to the Local Union having work and area jurisdiction each such employee by name.

206. Employees employed by one or more of the Contractors for a period of 8 days continuously or accumulatively shall be or become after the 8-day period, or 8 days after the effective date of the Agreement, whichever is later, members of the Union and shall remain members of the Union as condition of continued employment. Membership in the Union shall be available upon terms and qualifications not more burdensome than those applicable

at such times to other applicants for membership to the Union.

207. Subject to the foregoing, Contractors shall have complete freedom of selectivity in hiring and Contractors retain the right to reject any job applicant referred by the Union for any reason. Contractors may discharge any employee for any cause which they may deem sufficient, provided there shall be no discrimination on the part of the Contractors against any employee, or activities in behalf of, or representation of, the Union not interfering with the proper performance of his duties.

208. The Contractor may transfer employees who are on the Contractor's payroll at the time transfer is made within the area of a District Council, without limitation. Additional employees shall be employed in accordance with the provisions of Article II, Paragraph 204.4.

208.1 Employees employed by any Contractor pursuant to the terms of this Agreement, and remaining in good standing in the Union, shall not be removed nor transferred by the Union unless the prior approval of the Contractor has been obtained.

ARTICLE III

Strikes—Lockouts—Jurisdictional Disputes

301. It is the purpose and intent of the parties hereto that all grievances or disputes arising between them over the interpretation or application of the terms of this Agreement shall be settled by the procedure set forth in Article V hereof, and that, during the term of this Agreement, the Union shall not call or engage in, sanction or assist in a strike against, or any slow-down, or stoppage of the work of, the Contractor. During the term of this Agreement, a Contractor shall not cause or permit any lockout of the employees covered under this Agreement.

302. If a Contractor is performing work on a proj-

EXHIBIT 33, Out of Work List
(first of 14 pages)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCulloch
SECY. TREAS.

G 78052

INTRODUCING
MR.

SOCIAL
SECURITY NO.

MEMBERS
LOCAL #

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

| | | |
|--------------------------------------|---------------------|--|
| | WAGE SCALE | |
| HEALTH & WELFARE CONTRIBUTION | 25¢ PER HR. | |
| PENSION BENEFIT CONTRIBUTION | 30¢ PER HR. | |
| VACATION FUND CONTRIBUTION | 15¢ PER HR. | |
| APPRENTICESHIP TRAINING CONTRIBUTION | 14¢ PER HR. | |
| BY <u>[Signature]</u> | LOCAL NO. <u>21</u> | |
| AUTHORIZED REPRESENTATIVE | | |
| PHONE | | |

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

STEWARDS COPY

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCulloch
SECY. TREAS.

G 78052

INTRODUCING
MR.

SOCIAL
SECURITY NO.

MEMBERS
LOCAL #

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

| | | |
|--------------------------------------|---------------------|--|
| | WAGE SCALE | |
| HEALTH & WELFARE CONTRIBUTION | 25¢ PER HR. | |
| PENSION BENEFIT CONTRIBUTION | 30¢ PER HR. | |
| VACATION FUND CONTRIBUTION | 15¢ PER HR. | |
| APPRENTICESHIP TRAINING CONTRIBUTION | 14¢ PER HR. | |
| BY <u>[Signature]</u> | LOCAL NO. <u>21</u> | |
| AUTHORIZED REPRESENTATIVE | | |
| PHONE | | |

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

UNION COPY

BEST COPY AVAILABLE

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D-2115

INTRODUCING
MR

Frank Harris

DATE

5/1/68

SOCIAL
SECURITY NO

MEMBERS
LOCAL #

25

NAME OF EMPLOYER

W. Burke

FOREMAN OR SUPT

JOB SITE ADDRESS

1030 Alpine St

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

WAGE SCALE

5.09

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

UNION COPY

EXHIBIT 35, Work Referral Slip

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D-2130

INTRODUCING
MR

Frank Harris

DATE

5/3/68

SOCIAL
SECURITY NO

MEMBERS
LOCAL #

25

NAME OF EMPLOYER

Joe Geng

FOREMAN OR SUPT

JOB SITE ADDRESS

262 Lafayette St

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

WAGE SCALE

5.09

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

UNION COPY

EXHIBIT 36, Work Referral Slip

WORK REFERRAL

LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 2111

INTRODUCING
MR

SOCIAL
SECURITY NO

NAME OF EMPLOYER

FOREMAN OR SUPT

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT THE CURRENT SCALES AND RATES ARE

HEALTH & WELFARE CONTRIBUTION

PENSION BENEFIT CONTRIBUTION

VACATION FUND CONTRIBUTION

APPRENTICESHIP TRAINING CONTRIBUTION

BY

AUTHORIZED REPRESENTATIVE

WAGE SCALE

PER HR.

PER HR.

PER HR.

PER HR.

LOCAL NO.

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 37, Work Referral Slip

WORK REFERRAL

LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 2185

DATE

INTRODUCING
MR

SOCIAL
SECURITY NO

NAME OF EMPLOYER

FOREMAN OR SUPT

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT THE CURRENT SCALES AND RATES ARE

HEALTH & WELFARE CONTRIBUTION

PENSION BENEFIT CONTRIBUTION

VACATION FUND CONTRIBUTION

APPRENTICESHIP TRAINING CONTRIBUTION

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 41, Work Referral Slip

WORK REFERRAL

LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCulloch
SEC'Y., TREAS.

D 1237

DATE

5/23/68

INTRODUCING
MR.

SOCIAL
SECURITY NO.

NAME OF EMPLOYER

FOREMAN OR SUP.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE PENSION VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

WAGE SCALE 509
HEALTH & WELFARE CONTRIBUTION PER HR.
PENSION BENEFIT CONTRIBUTION PER HR.
VACATION FUND CONTRIBUTION PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION PER HR.

BY AUTHORIZED REPRESENTATIVE LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 42, Work Referral Slip

WHITE SLIPS

MARCH, 1968

| | | | |
|----|---------------|----|---|
| 1 | #XXXXX 3-4-68 | 54 | P. J. Walker 3 Form |
| 2 | 3-5-68 | | P. J. Walker |
| 3 | 3-4-68 | 90 | Bomora Framing request 2 - Framing |
| 4 | 36-68 | 24 | Waliyea request 1 Steel Pans |
| 5 | 3-5-68 | Ed | Pozzo Constr. request 2 Tilt-up Form |
| 6 | 3-4-68 | | Tom E. Rooney request 1 Tues, 2 Wed - Seats in gym. |
| 7 | 3-5-68 | Ed | Morley Constr. requests 2 Rough floor Backs |
| 8 | 3-4-68 | Ed | Roach Indus. Co. request 1 Tilt up Columns. |
| 9 | 3-7-68 | Ed | Ruane Corp requests 3 Form High |
| 10 | 3-7-68 | Ed | Bomora Framing 2 Apt. Framing |
| 11 | 3-13-68 | Ed | Tide Bay 3 Forms around machinery |
| 12 | 3-18-68 | | John E. Meskell 1 Panel Finish |
| 13 | 3-18-68 | Ed | W. J. Burke 4 Forms |
| 14 | 3-18-68 | Ed | Sette and Noonan 2 Framing Apts. |
| 15 | | q | Sette Noonan 3 |
| 16 | 3-19-68 | Ed | Driver Eddy 1 Fire |
| 17 | 3-19-68 | Ed | James J. Barrett 1 Forms |
| 18 | 3-19-68 | Ed | Sette and Noonan 6 Framing Beamsides |
| 19 | 3-19-68 | Ed | Paul W. Speer Inc. 1 Forms |
| 20 | 3-19-68 | Ed | Wm. Simpson 3 |
| 21 | 3-18-68 | Ed | Steed Bros. 1 Steward |
| 22 | 3-18-68 | Ed | Neils Pallisgaarg 1 appr. for Comm. Framing |
| 23 | 3-25-68 | Ed | Simpson Co. 5 for Bunker-Hill-Project Forms |
| 24 | 3-22-68 | Ed | Sheldon Pollock 2 Heavy Framing |
| 25 | 3-22-68 | Ed | Paul Speer 1 Form |
| 26 | 3-21-68 | Ed | Vern Huck 1 Rough and Finish |
| 27 | 3-20-68 | Ed | John Meskell 1 Form |
| 28 | 3-21-68 | Ed | Mead and Odonell 2 Comm. Framing |
| 29 | 3-20-68 | Ed | Vern R. Huck 1 finish, 1 rough |
| 30 | 3-20-68 | Ed | Paul W. Speer 1 Form |
| 31 | 3-25-68 | | Meskell Co. 1 Finish Work |
| 32 | 3-25-68 | Ed | Oslo Const. Co. 1 Framing Comm. |

TYPE OF HEARING 951866
CASE NO. 46
EXH. NO. 46
ADMITTED IN EVIDENCE
DATE 12/3/1973
WILLIAM G. SHARP, COUNTY CLERK
BY [Signature] DEPUTY

EXHIBIT 46, List of White Slips
(first of 5 pages)

MAY, 1968

| | | |
|----|---------|---|
| 1 | 5-23-68 | JW C. J. CeCinco requests 4 Forms |
| 2 | 5-23-68 | JW. Wm. Simpson requests 2 Canopy etc. |
| 3 | 5-24-68 | EF Kemp Bros. requests 2 Form Class A. |
| 4 | 5-27-68 | EGD Vinnell requests 1 Tilt up |
| 5 | 5-27-68 | JW Weymouth Crowell requests 1 Concrete Forms |
| 6 | 5-27-68 | EGD Pilot Woodworking Co. 1 Form |
| 7 | 5-27-68 | B. L. Hydraulic Hoist requests 5 Forms |
| 8 | 5-28-68 | JW Pacal Co. requests 1 Form etc. |
| 9 | 5-27-68 | EGD Wal-Yea requests 2 |
| 10 | 7-29-68 | JW Vinnell Constr. Co. requests 6 Forms |
| 11 | 5-29-68 | JW Nsona Co. requests 1 Remodeling etc. |
| 12 | 5-27-68 | Kemp Bros requests 2 form |
| 13 | 5-28-68 | EGD Western Inland requests - Job Clear |
| 14 | 5-13-68 | BF P. J. Walker requests 2 Stripping |
| 15 | 5-15-68 | 1 J. Walker requests 2 Pylaster Columns etc |
| 16 | 5-15-68 | George F. Cassey requests 1 Welder |
| 17 | 5-16-68 | EGD A. J. Pacal requests 1 |
| 18 | 5-16-68 | JW John Meskell requests 1 Concrete Forms and Scaff. |
| 19 | 5-15-68 | EF Kemp Bros requests 3 Forms |
| 20 | 5-15-68 | EF. Eichleay Corp. requests 1 Form |
| 21 | 5-16-68 | JW Ruane Corp requests 2 Forms. |
| 22 | 5-16-68 | JW Joe Gerig requests 5 Framing Afts. |
| 23 | 5-17-68 | JW W. C. Crowell requests 2 Concrete Forms |
| 24 | 5-20-68 | Reeves Constr. requests 1 Framing Conn. |
| 25 | 5-20-68 | BF W. J. Barrett requests 2 Forms |
| 26 | 5-20-68 | BF W. C. Crowell requests 2 Forms |
| 27 | 5-20-68 | BF Wal-Yea requests 2 Pans |
| 28 | 5-20-68 | BF Vinnell Corp requests 2 Tilt up |
| 29 | 5-21-68 | Swinerton and Walberg requests 2 Remod. and Backing Form etc. |
| 30 | | |
| 31 | 5-21-68 | JW Wal-Yea requests 2 Forms |
| 32 | 5-21-68 | EF Pl J. Walker requests 2 Column Forms |

TYPE OF HEARING
CASE NO. 951866
EXH. NO. 47
ADMITTED IN EVIDENCE
DATE JUN 3 - 1968
BY WILLIAM G. SHARP, COUNTY CLERK
THOMAS P. CHAPPELL, DEPUTY

EXHIBIT 47, List of White Slips
(first of 5 pages)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS
G. A. MCCULLOCH
SEC'Y. TREAS.

A 10665
DATE 5/5/68

INTRODUCED BY Led Roth
MR. 15

SOCIAL SECURITY NO. 1
NAME OF EMPLOYER Nichols
FOREMAN OR SUPT. Robert H. Bly
JOBSITE ADDRESS _____
CITY _____
REMARKS _____

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

| | |
|--------------------------------------|--------------|
| WAGE SCALE | 26¢ PER HR. |
| HEALTH & WELFARE CONTRIBUTION | 30¢ PER HR. |
| PENSION BENEFIT CONTRIBUTION | 15¢ PER HR. |
| VACATION FUND CONTRIBUTION | 1/4¢ PER HR. |
| APPRENTICESHIP TRAINING CONTRIBUTION | 95 |

BY W. C. Crowell LOCAL NO. 15
AUTHORIZED REPRESENTATIVE
PHONE _____

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
UNION COPY

EXHIBIT 49, Work Referral Slips
(first of 23)

86N

WORK REFERRAL LOS ANGELES COUNTY DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SEC'Y., TREAS.

A 11224

DATE 4/22/68

INTRODUCING MR. John Smith

SOCIAL SECURITY NO.

MEMBERS LOCAL 25

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

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| WAGE SCALE | |
|--------------------------------------|--------------|
| HEALTH & WELFARE CONTRIBUTION | 26¢ PER HR. |
| PENSION BENEFIT CONTRIBUTION | 30¢ PER HR. |
| VACATION FUND CONTRIBUTION | 15¢ PER HR. |
| APPRENTICESHIP TRAINING CONTRIBUTION | 1/4¢ PER HR. |

BY E. H. Hally LOCAL NO. 25

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

EXHIBIT 52, Work Referral Slips
(first of 2 reproduced) and out
of work list (8 pages, not
reproduced)

UNION COPY

WORK REFERRAL LOS ANGELES COUNTY DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SEC'Y., TREAS.

A 10357

DATE 1-29-68

INTRODUCING MR. Robin Estrella

SOCIAL SECURITY NO.

MEMBERS LOCAL 35

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

| WAGE SCALE | |
|--------------------------------------|--------------|
| HEALTH & WELFARE CONTRIBUTION | 26¢ PER HR. |
| PENSION BENEFIT CONTRIBUTION | 30¢ PER HR. |
| VACATION FUND CONTRIBUTION | 15¢ PER HR. |
| APPRENTICESHIP TRAINING CONTRIBUTION | 1/4¢ PER HR. |

BY [Signature] LOCAL NO. 35

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

EXHIBIT 53, Employee Request and
Work Referral Slips
(first of 2 pages)

UNION COPY

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name Art Rosales SS# 502-42-56-1

Eligibility Period 6/67
Form#CT-106

| Month | Employer | Dis. | Hours Claimed | Hours Reported |
|-------|-----------------|--------|---------------|----------------|
| 1-67 | | | | 144 |
| 2-67 | | | | 151 |
| 3-67 | | | | 189 |
| 4-67 | | | | 134 |
| 5-67 | | | | 188 |
| 6-67 | | | | 157 |
| 7-67 | | | | 147 |
| 8-67 | | | | 216 |
| 9-67 | | | | 163 |
| 10-67 | Samuelson Bros. | 170446 | | 152 |

EXHIBIT 54, Rosales Health & Welfare Record

TYPE OF HEARING 305
CASE NO. 95-1866
EXH. NO. 54
ADMITTED IN EVIDENCE
DATE 1/14/73
BY William G. Sharp COUNTY CLERK
Deputy

10 work referrals
from Orange Records.

9 indicated: "Res"
1 not indicated.

TYPE OF HEARING
CASE NO. 95-1866
EXH. NO. 55
ADMITTED IN EVIDENCE
DATE JAN 8 - 1973
BY William G. Sharp COUNTY CLERK
Deputy

EXHIBIT 55, 10 Work Referral Slips With
Covering Sheet (covering sheet reproduced)

CARPENTERS LOCAL No. 25

Date 2-6-67

Firm Dept of water & power
 Address 111 N. 2nd St. Los Angeles
 By Jim Rodriguez
 Type of Work Water
 No. of Men 473
 Report To Jim Rodriguez

4/22 - James Ferrer
Austin Solis
George Solis

IF AVAILABLE

By [Signature]
 Business Representative

EXHIBIT 56, White Slip

BEST COPY AVAILABLE

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
 ELIGIBILITY DEPARTMENT

Employee's Name Mario Chavez SS# 524-8-4214

Eligibility Period
 Form CT-106

| Month | Employer | Lic. # | Hours Claimed | Hours Reported |
|-------|----------|--------|---------------|----------------|
| 1-67 | | | | 77 |
| 2-67 | | | | 152 |
| 3-67 | | | | 0 |
| 4-67 | | | | 104 |
| 5-67 | | | | 144 |
| 6-67 | | | | 173 |
| 7-67 | | | | 0 |
| 8-67 | | | | 0 |
| 9-67 | | | | 18 |

EXHIBIT 57, Chavez Health & Welfare Record

TYPE OF HEARING 951866
 CASE NO. 57
 EXH. NO. 57
 ADMITTED IN EVIDENCE
 DATE 10-18-1973
 WILLIAM G. SHARP, COUNTY CLERK
 BY [Signature] DEPUTY

WORK REFERRAL

LOS ANGELES COUNTY

DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SECY., TREAS.

B 8325

INTRODUCING
MR.

SOCIAL
SECURITY NO.

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACA... AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE 397
HEALTH & WELFARE CONTRIBUTION 26¢ PER HR.
PENSION BENEFIT CONTRIBUTION 30¢ PER HR.
VACATION FUND CONTRIBUTION 15¢ PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION 1/4¢ PER HR.

BY AUTHORIZED REPRESENTATIVE LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 58, Employee Request and
Work Referral Slips (first of 5 pages)

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.

Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

| 202 Angeles County District Council of Carpenters | | | EMPLOYMENT LIST | | HOUSING | | COMMERCIAL | | CONCRETE | | REMARKS |
|---|-----|---------------------|-----------------|-------|---------|---------|------------|-------|----------|--|----------------|
| DATE | No. | PLEASE PRINT NAME | LOCAL NO. | ROUGH | FINISH | FRAMING | FINISH | FORMS | | | |
| | | Walter Perryman ✓ | 25 | | | | | | | | |
| | | Robert Baxter ✓ | 25 | | | | | | | | |
| | | Earl Hatfield ✓ | 25 | | | | | | | | |
| | | HOWARD O FOSTER ✓ | 25 | | | | | | | | |
| | | "Olee" Carlstrom ✓ | 25 | | | | | | | | Lawman |
| | | Victor Stromquist ✓ | 25 | | | | ✓ | | | | |
| | | Mike Thompson ✓ | 25 | | | | X | d | | | |
| | | Bill C. Ferrone ✓ | 25 | | | | | | | | |
| | | Robert Lifford ✓ | 25 | X | X | X | X | | | | |
| | | Archie Mednick ✓ | 25 | | | | X | | | | |
| | | William Fleming ✓ | 25 | | | | X | | | | |
| | | Er. N. Wallace ✓ | 25 | | | | | | | | |
| | | Alphonse HRUMPL ✓ | 25 | ✓ | ✓ | X | X | ✓ | | | |
| | | W. H. G. G. ✓ | 25 | | | | | X | | | |
| | | W. H. G. G. ✓ | 25 | | | | | | | | |
| | | H. WEAVER ✓ | 25 | | | | | | | | |
| | | James Walker ✓ | 25 | | | | | ✓ | | | Transit Layout |
| | | Oliver Scruggs ✓ | 25 | | | | | X | | | |
| | | ZANIGRILLI ✓ | 25 | | | | X | | | | |
| | | S. Mednick ✓ | 25 | | | | | | | | |
| | | Herschel Yeakley ✓ | 25 | | | | | | | | Foreman |

FORM 300-10M

EXHIBIT 59, Out of Work List and Work Referral Slips
(first of 27 pages of list reproduced)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 1203

DATE

6/4/68

INTRODUCING
MR

Ed Borge

SOCIAL
SECURITY NO

MEMBERS
LOCAL #

25

NAME OF EMPLOYER

Austin Co

FOREMAN OR SUPT

1900 W. Slanson

JOB SITE ADDRESS

CITY

Reg

REMARKS

Mr Anthony DeRosa

NOTE THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE PENSION VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT THE CURRENT SCALES AND RATES ARE

WAGE SCALE

50%

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY

AUTHORIZED REPRESENTATIVE

E. J. Daly

LOCAL NO

25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 60, Work Referral Slip

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 1204

DATE

6/4/68

INTRODUCING
MR

Milton Taylor

SOCIAL
SECURITY NO

MEMBERS
LOCAL #

25

NAME OF EMPLOYER

E. H. Baker

FOREMAN OR SUPT

309 Westmontland

JOB SITE ADDRESS

CITY

Reg

REMARKS

NOTE THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE PENSION VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT THE CURRENT SCALES AND RATES ARE

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HEALTH & WELFARE CONTRIBUTION

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BY

AUTHORIZED REPRESENTATIVE

E. J. Daly

LOCAL NO

25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 61, Work Referral Slip

BEST COPY AVAILABLE

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name A. WALKER SS# 507-05-1119
Eligibility Period _____
Form #CT-106

| Month | Employer | Lic # | Hours Claimed | Hours Reported |
|-------|----------------------------|--------|---------------|----------------|
| 1-67 | Noyes Paved Co. | 151220 | | 20 |
| 2-67 | Continental & Walbrook Co. | 92 | 420 | 51 |
| 3-67 | Pozzo Construction Co. | 151220 | 2015 | 22 |
| 4-67 | " | 151220 | | 109 |
| 4-67 | " | 151220 | | |
| 5-67 | " | 151220 | | 111 |
| 6-67 | " | 151220 | | 120 |
| 7-67 | | | | None |
| 8-67 | | | | None |
| 9-67 | Continental & Walbrook Co. | 92 | | 109 |

EXHIBIT 62, Walker Health & Welfare Records
(first of 5 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name Blair Blancarte SS# 507-12-8364
Eligibility Period _____
Form #CT-106

| Month | Employer | Lic # | Hours Claimed | Hours Reported |
|-------|------------------------|--------|---------------|----------------|
| 1-67 | Shirley & Associates | 919707 | | 172 |
| 2-67 | Pozzo Construction Co. | 151220 | | 16 |
| 3-67 | Shirley & Associates | 919707 | | 118 |
| 3-67 | Pozzo Construction Co. | 151220 | | 172 |
| 4-67 | " | 151220 | | 74 |
| 4-67 | " | 151220 | | 16 |
| 5-67 | " | 151220 | | 172 |
| 6-67 | " | 151220 | | 154 |
| 7-67 | " | 151220 | | 88 |
| 8-67 | " | 151220 | | 156 |
| 9-67 | " | 151220 | | 149 |

EXHIBIT 63, Blancarte Health & Welfare Records
(first of 4 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name D. Vandenberg SS# 229-14-7-1967
Eligibility Period _____
Form #CT-106

| Month | Employer | Lic # | Hours Claimed | Hours Reported |
|-------|----------------------------|---------------|---------------|----------------|
| 1-67 | W O Newcomb & Sons | 229-14-7-1967 | | 122 |
| 2-67 | W O Newcomb & Sons | 229-14-7-1967 | | 122 |
| 3-67 | " | " | | 122 |
| 4-67 | Conkling & Co. Contractors | 229-14-7-1967 | 765.00 | 122 |
| 5-67 | Dialwiddie Co. Contractors | 229-14-7-1967 | 774.50 | 122 |
| 6-67 | " | " | | 122 |
| 7-67 | " | " | | 122 |
| 8-67 | " | " | | 122 |
| 9-67 | " | " | | 122 |

EXHIBIT 64, Vandenberg Health & Welfare Records
(first of 4 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name Joseph Kulcheski SS# 229-14-20-1967
Eligibility Period _____
Form #CT-106

| Month | Employer | Lic # | Hours Claimed | Hours Reported |
|-------|--------------------------|----------------|---------------|----------------|
| 1-67 | E. A. Weitzel - Assoc. | 229-14-20-1967 | | 122 |
| 2-67 | Emil P. Wohl Contractors | 229-14-20-1967 | 49 1/2 | 122 |
| 3-67 | " | " | | 122 |
| 4-67 | " | " | | 122 |
| 5-67 | " | " | | None |
| 6-67 | " | " | | None |
| 7-67 | CHRISTIAN & LEONARD | 231663 | | None |
| 8-67 | " | " | | 165 |
| 9-67 | " | " | | 114 |

EXHIBIT 65, Kulcheski Health & Welfare Records

**CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT**

Employee's Name L.J. SPENCER SS# 51-16-2096
Eligibility Period _____
Form #CT-106

| Month | Employer | Lic # | Hours Claimed | Hours Reported |
|-------|----------------------------|--------|---------------|----------------|
| 1-67 | Western Lumber Co. | 152446 | | 82 |
| 1-67 | Charles H. Herold | 152446 | | 7 |
| 2-67 | Western Lumber Co. | 152446 | | 112 |
| 2-67 | Samuel L. Bros. Carpenters | 170446 | | 2 |
| 3-67 | Samuel L. Bros. Carpenters | 170446 | | 12 |
| 4-67 | " " " | 170446 | | 151 |
| 5-67 | " " " | 170446 | | 196 |
| 6-67 | " " " | 170446 | | 137 |
| 7-67 | " " " | 170446 | | 28 |
| 8-67 | " " " | 170446 | | 70 |
| 9-67 | " " " | 170446 | | 8 |

EXHIBIT 66, Spencer Health & Welfare Records
(first of 2 pages)

U.S. DEPARTMENT OF LABOR
Office of Labor-Management and
Welfare-Pension Reports
Washington, D.C. 20210

LABOR ORGANIZATION ANNUAL REPORT
FORM LM-2 (Revised)

Form approved by Bureau of the I.
No. 44-11321

READ INSTRUCTIONS CAREFULLY BEFORE PREPARING REPORT

| | | | | |
|---|--|---|--|---------------------------------|
| 1. NAME OF LABOR ORGANIZATION (Include local number and affiliation, if any.) LOS ANGELES COUNTY DISTRICT COUNCIL OF CARPENTERS | | 2. PERIOD COVERED BY THIS REPORT From: <u>7</u> <u>1</u> <u>67</u> To: <u>6</u> <u>30</u> <u>68</u> | | 3. LM FILE NO. <u>025027</u> |
| 4. MAILING ADDRESS (Where official mail should be sent to the union.) Number & Street: <u>2200 WEST SEVENTH STREET</u> <u>LOS ANGELES</u> <u>L.A.</u> <u>CALIF.</u> <u>90057</u> City County State Zip code | | 5. THE ADDRESS GIVEN IN ITEM 4 IS: Yes No 5. The principal office of your organization <input checked="" type="checkbox"/> <input type="checkbox"/> 6. Where the records to verify this report are kept <input checked="" type="checkbox"/> <input type="checkbox"/> 7. A residence (if checked "Yes," enter below the name and title of person whose address it is.) <input type="checkbox"/> <input checked="" type="checkbox"/> | | |
| DURING THE REPORTING PERIOD DID YOUR ORGANIZATION DIRECTLY OR INDIRECTLY: 8. Have any accounts in banks or other financial institutions held in a name other than that of your organization? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No 9. Liquidate or reduce any liabilities without disbursement of cash <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No 10. Create or participate in the administration of any business enterprises or other organizations which met the definition of a "subsidiary organization" as that term is defined in the instructions on page 27. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No 11. Acquire any goods or property in any manner other than by purchase or dispose of such property in any manner other than by sale? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 12. Create or participate in the administration of a trust or other fund or organization, a primary purpose of which is to provide benefits for members or their beneficiaries as defined by Section 3(l) of the Act? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | INDICATE BELOW ANY CHANGES IN THE LABOR ORGANIZATION INFORMATION REPORT (LM-1) WHICH HAVE NOT BEEN PREVIOUSLY REPORTED 13. Does the address in Item 4 represent a change? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No 14. Has there been a change in officers? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No 15. Have there been any other changes? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No AS OF THE END OF THE REPORTING PERIOD: 16. Were any assets pledged as security or encumbered in any other way? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No 17. Did your organization have any contingent liabilities? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (If the answer to any of the above questions, other than 13 and 14, is "Yes," details must be provided in Item 18 below. See specific instructions for items which have been answered "Yes.") | | | | |
| 18. ADDITIONAL INFORMATION | | | | |
| 10 | Los Angeles County Carpenters Publishing Association 2200 West Seventh Street Los Angeles, California 90057 | | | |
| | PURPOSE - ENGAGE IN PUBLISHING OF NEWSPAPER TO FURTHER EDUCATION AND COMMUNITY ACTIVITIES OF MEMBERS OF L.A. DISTRICT COUNCIL OF CARPENTERS. FINANCED BY L.A. DISTRICT COUNCIL OF CARPENTERS - FINANCIAL STATEMENT ATTACHED. | | | |
| 12 | CARPENTERS HEALTH AND WELFARE TRUST FOR SOUTHERN CALIFORNIA (D-2, 50587) CARPENTERS PENSION TRUST FOR SOUTHERN CALIFORNIA (D-2, 130913) 11 COUNTY CARPENTERS VACATION SAVINGS PLAN 412 West Sixth Street Los Angeles, California 90014 | | | |
| 12 | SOUTHERN CALIFORNIA LUMBER INDUSTRY RETIREMENT FUND (D-2, 004765) 117 West Ninth Street Los Angeles, California | | | |
| 11 | WRITE-OFF OF LOAN TO CARPENTERS LOCAL 2185 PER COUNCIL EXECUTIVE BOARD ACTION. | | | |
| | 330 | | | |

(If more space is needed, attach additional sheets with further statement, properly identified.)

Each of the undersigned officers of the above labor organization declares that he is the officer required to sign this report and that the information contained in this report and any accompanying documents, is to the best of his knowledge and belief, true, correct, and complete.

| | | |
|--|--|---|
| 71. SIGNED: _____ City _____ State _____ Date _____ | 72. SIGNED: _____ City _____ State _____ Date _____ | TREASURER (If other title, cross out and write in correct title above.) City _____ State _____ Date _____ |
|--|--|---|

Form LM-2 (Revised May 1964)
Page 1

EXHIBIT 72, District Council Annual Report
(first of 9 pages)

COPY

U.S. DEPARTMENT OF LABOR
Office of Labor-Management and
Welfare on Reports
Washington, D.C. 20210

LABOR ORGANIZATION ANNUAL REPORT

FORM LM-2

READ INSTRUCTIONS CAREFULLY BEFORE PREPARING REPORT

1. NAME OF ORGANIZATION
UNITED BROTHERHOOD OF CARPENTERS AND
JOINERS OF AMERICA - CARPENTERS LOCAL 25

2. PERIOD
COVERED
BY THIS
REPORT

Month Day Year

7 1 71 6 30 72

3. CITY, COUNTY AND STATE WHERE CHARTERED TO ORIGINALLY

4. UNIT NUMBER

5. CITY, COUNTY AND STATE WHERE CHARTERED TO ORIGINALLY

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CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA

ELIGIBILITY DEPARTMENT

EMPLOYEE'S NAME

E. M. Marquez

SSN

545-46-7045

Eligibility Period

Jan. 1, 1967 thru Dec. 31, 1968

Form 106

| Month | Employer | Lic # | Hours Claimed | Hours Reported |
|-----------|----------------------------|----------|---------------|----------------|
| Jan. 1967 | R. & R. Builders | 173438 | | 12 |
| Feb. | " " " | " " | | 39 |
| Mar. | Mellie & Senerson | 99031 | | 43 |
| Apr. | Mellie & Senerson | 193646 | | 88 |
| May | Connell, Inc. | 99031 | | 6 |
| Jun. | R. & R. Builders | 173438 | | 12 |
| July | " " " | " " | | 96 |
| Aug. | Almena Const. Co. | 185252 | | 11 |
| Sep. | unavailable | 180068 | | 49 |
| Oct. | " " " | " " | | 0 |
| Nov. | R. & R. Builders | 173438 | | 44 |
| Dec. | " " " | " " | | 96 |
| Jan. 1968 | | | | 0 |
| Feb. | R. & R. Builders | 173438 | | 40 |
| Mar. | " " " | " " | | 132 |
| Apr. | J. B. Development | (228769) | | 0 |
| May | Monarch Const. Co. | (42378) | | 97 |
| Jun. | Timberline Const. Co. Inc. | (180323) | | 0 |
| July | Monarch Const. Co. | 42278 | | 193 |
| Aug. | " " " | " " | | 188 |
| Sep. | " " " | " " | | 131 |
| Oct. | " " " | " " | | 192 |
| Nov. | " " " | " " | | 129 |
| Dec. | " " " | " " | | 128 |

EXHIBIT 73, Local 25 Annual Report
(first of 6 pages)

EXHIBIT 82, Marquez, Hernandez and Russell Health
and Welfare Records (first of 3 pages)

PAYROLL No. 13 SHEETPROJECT Steel Mill

LOCATION _____

WEEKLY PAY ROLL
STEELFORM CONTRACTING CO.

PAYROLL BY _____

WEEK ENDING 4-141967

| | NAME | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | TOTAL HOURS | RATE PER HOUR | TOTAL WAGES EARNED | DEDUCTIONS | | | | TOTAL DEDUCTIONS | NET PAYMENT | CHECK NO. |
|----|---|---|---|---|---|---|---|---|---|----------------|---------------------|--------------------------|------------|-------|-----|-------|---------------------|----------------|--------------|
| | | | | | | | | | | | | | UN. INS. | S & S | W T | OTHER | | | |
| 1 | | | | | | | | | | | | | | | | | | | |
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| 17 | | | | | | | | | | | | | | | | | | | |
| 18 | | | | | | | | | | | | | | | | | | | |
| 19 | TYPE OF HEARING | | | | | | | | | | | | | | | | | | |
| 20 | CASE NO. <u>951866</u> | | | | | | | | | | | | | | | | | | |
| 21 | EXH. NO. <u>83</u> | | | | | | | | | | | | | | | | | | |
| 22 | ADMITTED IN EVIDENCE | | | | | | | | | | | | | | | | | | |
| 23 | DATE <u>1/22/73</u> | | | | | | | | | | | | | | | | | | |
| 24 | BY <u>WILLIAM G. SHARP</u> COUNTY CLERK | | | | | | | | | | | | | | | | | | |
| 25 | DEPUTY <u>W. G. Chappell</u> | | | | | | | | | | | | | | | | | | |
| 26 | TOTALS | | | | | | | | | | | | | | | | | | |

EXHIBIT 83, Steelform records
(first of 2 pages)

WORK REFERRAL

LOS ANGELES COUNTY

DISTRICT COUNCIL OF CARPENTERS

G. A. McCulloch
SECY., TREAS.

G 70151

DATE 5/3/67

INTRODUCING
MR.

SOCIAL
SECURITY NO.

NAME OF EMPLOYEE

FOREMAN OR SUPT.

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE
HEALTH & WELFARE CONTRIBUTION 23¢ PER HR
PENSION BENEFIT CONTRIBUTION 30¢ PER HR
VACATION FUND CONTRIBUTION 15¢ PER HR
APPRENTICESHIP TRAINING CONTRIBUTION 1/8¢ PER HR

BY AUTHORIZED REPRESENTATIVE

LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 84, Work Fererral Slips
(first of 14 pages)

TURNER CONSTRUCTION COMPANY, and
ROBERT E. MCKEE GENERAL CONTRACTOR, INC.
Joint Venturers for the Atlantic Richfield Plaza
535 South Flower Street
Los Angeles, California 90017

| Employee Name (Carpenters Only) | Social Security No. | Date of Hire | Date of Termination |
|------------------------------------|---------------------|--------------|---------------------|
| 1 TGC, TAYLOR | 575-30-4017 | 11-12-68 | 9-19-69 |
| 2 HARTIN, ALLEN S. | 576-92-3754 | 11-19-68 | 8-29-69 |
| 3 BOELS, HAROLD A. | 412-10-6092 | 11-22-68 | 6-30-70 |
| 4 HILL, RICHARD T. | 147-10-5495 | 11-22-68 | 12-19-68 |
| 5 MOORE, NICHOLAS D. | 064-07-1446 | 11-25-68 | 2-22-69 |
| 6 ZWIRNER, HERBERT P. | 549-38-4636 | 12-2-68 | 12-27-68 |
| 7 AKMAL, AHSAN | 210-09-5700 | 12-4-68 | 7-16-71 |
| 8 BUTTE, WILLIAM E. | 544-26-7074 | 12-10-68 | 2-10-69 |
| 9 JACOBS, GEORGE Z. | 435-24-9211 | 12-9-68 | 2-10-69 |
| 10 PUGH, RUBIN | 428-07-7663 | 12-9-68 | 12-27-68 |
| 11 RENTERIA, JAMES | 571-38-3732 | 12-10-68 | 6-20-69 |
| 12 SMITH, EVERETT W. | 439-12-4439 | 12-10-68 | 5-23-69 |
| 13 CAPPELLO, JOHN | 066-03-4177 | 12-12-68 | 12-31-68 |
| 14 TAYLOR, JOHN | 558-28-3324 | 12-12-68 | 12-18-68 |
| 15 WEDDING, PAUL J. | 544-56-8622 | 12-17-68 | 1-14-69 |
| 16 INOUE, MASAKI | 575-09-6725 | 1-6-69 | 8-28-70 |
| 17 KAGIYAMA, MINEO | 575-05-8548 | 1-13-69 | 7-6-70 |

ANALYSIS OF EARNINGS

RICHARD T. HILL

SOCIAL SECURITY No. 147-10-5495

| Year | Gross | Net |
|------|------------|-----|
| 1968 | \$20.26 | |
| 1969 | \$241.20 | |
| 1970 | \$8,350.62 | |
| 1971 | \$1,646.08 | |
| 1972 | \$2,195.85 | |

Certified to be a true
and exact analysis of
our records.

TYPE OF HEARING

CASE NO. 951866

EXH. NO. 85

ADMITTED IN EVIDENCE

DATE 1/23/73

WILLIAM G. SHARP, COUNTY CLERK

BY [Signature] DEPUTY

Turner McKee

Lester R. High

Project Accountant

January 17, 1973

VINNELL CORPORATION

GENERAL CONTRACTORS 1145 WESTMINSTER AVENUE

SINCE 1931

August 6, 1971

ALHAMBRA
CALIFORNIA 91802
(213) 863-9121
TELEX 87-7068

Mr. G. Dana Hobart
Coleman, Silverstein & Hobart
3540 Wilshire Boulevard - Suite 510
Los Angeles, California 90010

Dear Mr. Hobart:

Re: Subpoena Duces Tecum
Superior Court Case No. 951 866 Los Angeles County
Richard T. Hill vs. United Brotherhood of Carpenters

In accordance with our telephone conversation concerning the payroll records of our Building Division for construction of the U.S.C. School of Dentistry during the month of January 1968, we are enclosing Xerox copies of the following:

1. Payroll Journals for the weeks ended January 7, 1968 - January 14, 1968 - January 21, 1968 and January 28, 1968 listing all employees, their craft and their weekly earnings.
2. Federal Withholding Wage and Tax Statement for 1968 for each of the carpenters employed on that project as indicated in the Payroll Journals.
3. Earnings record for each carpenter as per numbers one and two above. Please note that the records for a few of the carpenters are not completed for 1970 by a weekly posting of earnings as our accounting was switched from hand posting to an electronic data processing system in late 1968. If that detailed information is necessary, it is available in our Alhambra records, however, the paper work is voluminous and would be difficult and costly to copy in the same manner as the enclosures.

We trust these presentations will supply the information you require under the subpoena.

Yours very truly,

VINNELL CORPORATION

By *Wm. L. Hilger*
Wm. L. Hilger, Secretary

/is
Enclosures

EXHIBIT 95, Vinnell Corporation records
(covering letter and 42 pages of attachments,
covering letter reproduced)

TYPE OF HEARING
CASE NO. 951866
EXH. NO. 95
ADMITTED IN EVIDENCE
DATE 1/23/73
BY WILLIAM G. SHARP, COUNTY CLERK
DEPUTY

GUST K. NEWBERG CONSTRUCTION CO.

GENERAL CONTRACTORS

CHICAGO OFFICE
2040 N. ASHLAND AVE
CHICAGO, ILL.

2120 WEST EIGHTH STREET - SUITE 303
LOS ANGELES, CALIFORNIA 90057

(213) 388 2161

MIAMI OFFICE
12200 N.E. 14TH AVE
NORTH MIAMI, FLORIDA

January 5, 1973

Coleman, Silverstein & Hobart
3008 Wilshire Blvd., Suite 200
Los Angeles, California 90010

Attn: Mr. G. Dana Hobart

Re: Richard T. Hill vs.
United Brotherhood of Carpenters

TYPE OF HEARING
CASE NO. 951866
EXH. NO. 96
ADMITTED IN EVIDENCE
DATE 1/23/73
BY WILLIAM G. SHARP, COUNTY CLERK
DEPUTY

Gentlemen:

Attached find a list of carpenters who worked for the Gust K. Newberg Construction Co. on the Criminal Courts Project during the months of January, February and March, 1969.

This is a complete listing with dates of hiring and termination and hours worked during each work week as indicated.

Please note that the Project started on January 30, 1969.

If you have further questions please contact the writer.

Thank you.

Very truly yours,

GUST K. NEWBERG CONSTRUCTION CO.

Mort S. Juhl
Mort S. Juhl
Vice President

MSJ/ga
Encl.
cc: File

EXHIBIT 96, Gust K. Newberg Records
(one page with covering letters;
letters reproduced)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCulloch
Sec'y. TREAS. **G 75908**

DATE 12/12/66

INTRODUCING MR. R. T. Hill

SOCIAL SECURITY NO. _____

NAME OF EMPLOYER C. L. Peck

FOREMAN OR SURE 520 So Springs

JOB SITE ADDRESS _____

CITY _____

REMARKS STEWART

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

| WAGE SCALE | |
|--------------------------------------|-------------|
| HEALTH & WELFARE CONTRIBUTION | 23¢ PER HR. |
| PENSION BENEFIT CONTRIBUTION | 30¢ PER HR. |
| VACATION FUND CONTRIBUTION | 15¢ PER HR. |
| APPRENTICESHIP TRAINING CONTRIBUTION | 16¢ PER HR. |

BY C. L. Peck LOCAL NO. 25

AUTHORIZED REPRESENTATIVE _____ PHONE _____

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

UNION COPY
EXHIBIT D, Work Referral Slip

C. L. PECK, Contractor
371 Shatto Place
Los Angeles, California 90003

TYPE OF HEARING Final
CASE NO. 951866
EXH. NO. E
ADMITTED IN EVIDENCE
DATE DEC 29 1972
BY WILLIAM G. SHARP, COUNTY CLERK
M. Brick DEPUTY

23 December 1966

District Council of Carpenters
2200 West 7th Street
Los Angeles, California

Attention: Blackie Daley

This is notification of our intention to layoff Richard T. Hill, Carpenter Stewart, at our Briggs Parking project, 524 South Spring Street, Los Angeles, at the close of the working day, Tuesday December 27, 1966.

The primary reason for this layoff is that Richard T. Hill failed to report for work on a two-man crew on December 22nd and 23rd, a time when he was needed to complete the working force.

We trust this action will meet with your approval.

Pete Sorenson

PETE SORENSON
Superintendent
for C. L. PECK, CONTRACTOR

ps:ef

cc: J. Martin

NATIONAL LABOR RELATIONS BOARD
Docket No. _____ OFFICIAL EXHIBIT NO. RSR-4

Disposition { Identified _____
Received ☒
Rejected _____

In the matter of _____
Case _____ Witness _____ Reporter _____
Ex. Files

EXHIBIT E, Letters

BEST COPY AVAILABLE

EX 1

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name Art Mascott SS# 019-11-00000
Eligibility Period _____
Form #CT-106

| Month | Employer | Id # | Hours Claimed | Hours Reported |
|-------|------------------------|--------|---------------|----------------|
| 1-67 | Harris & Langley Corp | 154670 | | 112 |
| 2-67 | | | | None |
| 3-67 | | | | None |
| 4-67 | | | | None |
| 5-67 | Davidson Co. S. Cal | 234744 | | 126 |
| 6-67 | " " | 234744 | | None |
| 7-67 | | | | None |
| 8-67 | G. A. Quinn Co. S. Cal | 179404 | | 32 |
| 8-67 | " " | 179404 | | 32 |
| 9-67 | " " | 179404 | | 32 |

EXHIBIT I, Mascott Health & Welfare Records
(first of 4 pages)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCulloch
SECY., TREAS.

B 0261

DATE 4/11/68

INTRODUCING
MR. Art Mascott

SOCIAL
SECURITY NO.

MEMBERS
LOCAL # 25

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE
ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU
AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LARSON
AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION
TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WEL-
FARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED
BY THE AGREEMENT. THE CURRENT RATES AND RATES ARE:

WAGE SCALE 50¢
HEALTH & WELFARE CONTRIBUTION 20¢ PER HR.
PENSION BENEFIT CONTRIBUTION 30¢ PER HR.
VACATION FUND CONTRIBUTION 15¢ PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION 1/4¢ PER HR.

BY E. J. Baily AUTHORIZED REPRESENTATIVE LOCAL NO. 25

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO
THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS
LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION CO. V

TYPE OF HEARING

CASE NO. 951866

EXH. NO. J

ADMITTED IN EVIDENCE

DATE 1/2/73

WILLIAM G. SHARP, COUNTY CLERK

BY W. G. Sharp DEPUTY

EXHIBIT J, Work Referral Slip

BEST COPY AVAILABLE

PAR CRANE SERVICE INC.

427 EAST EL SEGUNDO BLVD. - COMPTON, CALIF. 90222
NEvada 6-1126 Nite Phone: TOpaz 9-9683

4/11/68
R. H. Hill reported
for work and refused
to start work because
I would not guarantee
his job. signed
Walter B. 8261.
Emilio Ruiz
FOREMAN

STEEL FORM PORT CO
800 W. 2nd St.

TYPE OF HEARING
CASE NO. 951866
EXH. NO. 1
ADMITTED IN EVIDENCE
DATE 1/16/73
WILLIAM G. SHARP, COUNTY CLERK
BY [Signature] DEPUTY

EXHIBIT K, letter

TYPE OF HEARING
CASE NO. 951866
EXH. NO. 1
ADMITTED IN EVIDENCE

DATE
BY [Signature] COUNTY CLERK

EXHIBIT L, Rodenfels Health & Welfare Records
(first of 2 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA ELIGIBILITY DEPARTMENT

Employee's Name WALTER RODENFELS SS# 295-16-7349

Eligibility Period
Form CT-106

| Month | Employer | Lic. # | Hours Claimed | Hours Reported |
|-----------|-------------|--------|---------------|----------------|
| Jan-1967 | | | | 52 |
| FEB-1967 | | | | 24 |
| MAR-1967 | | | | 0 |
| APR-1967 | | | | 0 |
| MAY-1967 | | | | 72 |
| JUNE-1967 | | | | 0 |
| JULY-1967 | | | | 0 |
| AUG-1967 | | | | 56 |
| SEPT-1967 | | | | 80 |
| SEPT-1967 | Paul Christ | 5382 | | 16 |

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA ELIGIBILITY DEPARTMENT

Employee's Name WALTER RODENFELS SS# 295-16-7349

Eligibility Period
Form CT-106

| Month | Employer | Lic. # | Hours Claimed | Hours Reported |
|-----------|------------------------|--------|---------------|----------------|
| SEPT-1967 | Yarnall Corp | 85625 | | 64 |
| OCT-1967 | Steel Form Center | 2169 | | 20 |
| OCT-1967 | Yarnall Corp | 85625 | | 16 |
| NOV-1967 | | | | 0 |
| DEC-1967 | Bent F Smith Inc. | 09426 | | 8 |
| DEC-1967 | W. J. Dunne & Co. Inc. | 210007 | | 29 |
| JAN-1968 | R. E. McCreary Const | 117025 | | 23 |
| JAN-1968 | Kemp Bros. | 147610 | | 14 |
| JAN-1968 | W. J. Dunne & Co. Inc. | 210007 | | 63 |
| FEB-1968 | Wm Simpson | 22005 | | 48 |

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA ELIGIBILITY DEPARTMENT

Employee's Name WALTER RODENFELS SS# 295-16-7349

Eligibility Period
Form CT-106


| Month | Employer | Lic. # | Hours Claimed | Hours Reported |
|-----------|---------------------|--------|---------------|----------------|
| FEB-1968 | Kemp Bros. | 147610 | | 52 |
| MAR-1968 | Shelton Pollack | 180001 | | 48 |
| MAR-1968 | D. J. Walker | 22496 | | 16 |
| APR-1968 | Steel Form Center | 2169 | | 96 |
| APR-1968 | Shelton Pollack | 180001 | | 8 |
| MAY-1968 | Rizzo Const. | 151330 | | 18 |
| MAY-1968 | C. J. DeCicco Const | 22336 | | 144 |
| JUNE-1968 | Steel Form Center | 2169 | | 16 |
| JUNE-1968 | Leslie Malvest | 146417 | | 38 |
| JUNE-1968 | C. J. DeCicco Const | 22336 | | 56 |

EXHIBIT R, Dinwiddie job requests
(first of 116 pages)

" MUST " "WE OF LOCAL 25 " " MUST "
 #1 CLEAN HOUSE " #2 STOP SCHEMES "
 WE CAN START NOW ON NOMINATIONS NIGHT.
 LET US ALL BE THERE, MAY 28, 1968 ..AT 8 P.M.
 BE THERE WITH OPEN EARS, AND A CLEAR MIND.
 LET US TRY TO SAVE OUR LOCAL. GET OUR RIGHTS.
 " ASSESSMENTS " " HURT " " LETS PREVENT THEM "
 I Will be there. How about you? Do you like it all?
 NOMINATE TWO B.A. ONLY.
 YES I SEEK YOUR SUPORT, FOR WARDEN.
 NO I AM NOT A YFS MAN, JUST A DEVOTED UNION BROTHER
 CHARLES H. GINGRAS

EXHIBIT V, Campaign literature

| | | | | |
|--|--|---|--|---|
| WILSHIRE-WESTLAKE OFFICE UNITED CALIFORNIA BANK 2000 WILSHIRE BLVD. LOS ANGELES, CALIF. | | CARPENTERS LOCAL UNION No. 25 756 SO. LAKE STREET, LOS ANGELES, CALIF. 90057 TELEPHONE 389 - 1137 | | General Fund CHECK NUMBER 3323 16-176 1223 |
| | |  | | |
| PAY _____ | | DATE 2 10, 69 | | |
| | | CARPENTERS LOCAL UNION NO. 25 GENERAL FUND | | |
| TO THE ORDER OF _____ | | DOLLARS \$ 2,517.27 | | |
| Richard T. Hill | |  | | |
| THIS CHECK MUST BE CASHED WITHIN SIXTY DAYS | | 1223017612000177811 | | |

| | | | |
|---|--|--|--------------|
| REMITTANCE FROM: CARPENTERS LOCAL UNION No. 25 756 SO. LAKE STREET, LOS ANGELES, CALIFORNIA 90057 | | DETACH STATEMENT BEFORE DEPOSITING TELEPHONE 389 - 1137 | GENERAL FUND |
| per decision of National Labor Relations Board | | | 2,517.27 |
| TYPE OF HEARING CASE NO. 951866 Deft EXH. NO. LL ADMITTED IN EVIDENCE DATE 12-2-73 WILLIAM G. SHARP, COUNTY CLERK BY  DEPUTY | | | |

BEST COPY AVAILABLE

EXHIBIT LL, copy of check